

HUMAN RESOURCE INFORMATION SYSTEM

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Employee Recruitment

Bulwarks Systems' HR Power is easy to use web based human Resource Information System. Built for today's competitive business environment. From applicant to retiree, HR Power automates entire HR process with complete security and thus, helps to save invaluable time. This system gives your employees the power of direct accessibility to view and manage their information.

Payroll

HR-Power provides automated payroll services taking care of payroll Compliances, PF, ESIC, Labour Laws, Labour Compliance Audit, Establishment Compliance, Factory Compliance, Contract Labour Compliance, Industrial Licensing, Flexi Staffing etc.

Modules



Automated Recruitment process



Customized Time-Attendance sheets



Customized Employee self-service portal



Workflow based travel & expense management



Kaizen, Appraisal & Resignation Management



Automated Payroll

HR POWER

Manage HR the easy way



Bulwark's flexible online HR software provides everything that's needed to take the hassle out of human resources management. With comprehensive functionality, intuitive self-service, built-in dashboards, mobile apps and much more, it makes HR management simpler and more enjoyable for everyone.

- Modular, so you can pick the functionality you need.
- Configurable, to allow you to tailor the system to suit you.
- Connected and global, so you can engage employees wherever they are.
- Save time by routing tasks and approvals automatically.
- Stay in control with automatic alerts and notifications.
- Gain instant access to accurate, up-to-date HR information.

Payroll Consulting



Whether you are currently delivering payroll and need advice or first timers in the industry, we got you covered. A review of your Payroll process will evaluate the entire sequence of payroll cycle and help you with the right solution.

- Automated calculation of payroll.
- Payment of salary online using partner banks.
- Statutory calculation in compliance with Indian laws.
- Compensation and benefit structures for employees across all levels.
- Secured self-service portal to reduce workload for payroll department.
- Role-based access for the payroll staff.
- Detailed payroll reports for tax filing.
- Understanding payroll expenses.

Benefit from the Cloud



Bulwark's HR software is quick to deploy and remarkably cost effective too. That's because we haven't just moved our software on-line, but built a robust multi-tenant SaaS solution that delivers on the low-cost, high quality promise of Cloud software solutions.

- Get going fast, you can be up and running in just days.
- Avoid expensive IT overheads as we take care of your infrastructure for you.
- Stay up to date, you'll get the latest features at no extra cost.

Global HR software



Serving tens of thousands of employees worldwide, we know what it takes to deliver global HR solutions that really work. We've not bolted on global capabilities, but put them at the very heart of what we deliver. And, it won't cost you a penny more.

- Support different security roles, processes etc. in different countries.
- Ensure employees feel at home with local terminology, formatting and language.
- Available in 6 languages, and supports non-Western character sets (i.e. Greek, Chinese).